

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.1%	2.1%	2.1%	2.1%	2.1%
0001 AA01	Administrative Assistant – Level I	HR	\$42.56	\$43.45	\$44.37	\$45.30	\$46.25	\$47.22
0001 AA02	Administrative Assistant – Level II	HR	\$53.00	\$54.11	\$55.25	\$56.41	\$57.59	\$58.80
0001 AB01	Application Engineer – Level I	HR	\$85.56	\$87.36	\$89.19	\$91.06	\$92.98	\$94.93
0001 AB02	Application Engineer – Level II	HR	\$116.27	\$118.71	\$121.20	\$123.75	\$126.35	\$129.00
0001 AC01	Application Programmer – Level I	HR	\$71.58	\$73.08	\$74.62	\$76.18	\$77.78	\$79.42
0001 AC02	Application Programmer – Level II	HR	\$116.72	\$119.17	\$121.67	\$124.23	\$126.84	\$129.50
0001 AC03	Applications Programmer – Level III	HR	\$150.80	\$153.97	\$157.20	\$160.50	\$163.87	\$167.31
0001 AD00	Application Systems Analyst	HR	\$103.38	\$105.55	\$107.77	\$110.03	\$112.34	\$114.70
0001 AE00	Biostatatician	HR	\$144.18	\$147.21	\$150.30	\$153.46	\$156.68	\$159.97
0001 AF01	Business Analyst – Level I	HR	\$81.85	\$83.57	\$85.32	\$87.12	\$88.95	\$90.81
0001 AF02	Business Analyst – Level II	HR	\$113.11	\$115.49	\$117.91	\$120.39	\$122.91	\$125.50
0001 AF03	Business Analyst – Level III	HR	\$133.00	\$135.79	\$138.64	\$141.56	\$144.53	\$147.56
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.52	\$101.61	\$103.74	\$105.92	\$108.15	\$110.42
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.00	\$125.58	\$128.22	\$130.91	\$133.66	\$136.47
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$160.22	\$163.58	\$167.02	\$170.53	\$174.11	\$177.76
0001 AH00	Chief Information Security Officer	HR	\$227.48	\$232.26	\$237.13	\$242.11	\$247.20	\$252.39
0001 AI00	Communications Hardware Specialist	HR	\$83.58	\$85.34	\$87.13	\$88.96	\$90.82	\$92.73
0001 AJ00	Communications Network Manager	HR	\$106.74	\$108.98	\$111.27	\$113.61	\$115.99	\$118.43
0001 AK00	Communications Software Specialist	HR	\$89.91	\$91.80	\$93.73	\$95.69	\$97.70	\$99.76
0001 AL00	Communications Specialist	HR	\$90.94	\$92.85	\$94.80	\$96.79	\$98.82	\$100.90
0001 AM00	Computer Data Librarian	HR	\$54.98	\$56.13	\$57.31	\$58.52	\$59.75	\$61.00
0001 AN00	Computer Scientist	HR	\$192.66	\$196.71	\$200.84	\$205.05	\$209.36	\$213.76
0001 AO01	Computer Security System Specialist – Level I	HR	\$109.84	\$112.15	\$114.50	\$116.91	\$119.36	\$121.87
0001 AO02	Computer Security System Specialist – Level II	HR	\$154.29	\$157.53	\$160.84	\$164.22	\$167.66	\$171.19
0001 AO03	Computer Security System Specialist – Level III	HR	\$186.16	\$190.07	\$194.06	\$198.14	\$202.30	\$206.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.63	\$75.18	\$76.75	\$78.37	\$80.01	\$81.69
0001 AP02	Computer Systems Analyst – Level II	HR	\$97.70	\$99.75	\$101.85	\$103.99	\$106.17	\$108.40
0001 AP03	Computer Systems Analyst – Level III	HR	\$119.86	\$122.38	\$124.95	\$127.57	\$130.25	\$132.99
0001 AQ00	Configuration Management Specialist	HR	\$83.20	\$84.95	\$86.73	\$88.55	\$90.41	\$92.31

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$55.13	\$56.29	\$57.47	\$58.68	\$59.91	\$61.17
0001 AR02	Cost Analyst – Level II	HR	\$64.94	\$66.30	\$67.70	\$69.12	\$70.57	\$72.05
0001 AS00	Data Entry Clerk	HR	\$27.54	\$28.12	\$28.71	\$29.31	\$29.93	\$30.56
0001 AT00	Data Security Specialist	HR	\$127.55	\$130.23	\$132.96	\$135.76	\$138.61	\$141.52
0001 AU00	Data Standardization Specialist	HR	\$85.98	\$87.79	\$89.63	\$91.51	\$93.43	\$95.40
0001 AV00	Database Administrator	HR	\$130.88	\$133.63	\$136.43	\$139.30	\$142.23	\$145.21
0001 AW01	Database Management Specialist – Level I	HR	\$88.85	\$90.72	\$92.62	\$94.57	\$96.55	\$98.58
0001 AW02	Database Management Specialist – Level II	HR	\$133.00	\$135.79	\$138.64	\$141.56	\$144.53	\$147.56
0001 AW03	Database Management Specialist – Level III	HR	\$150.57	\$153.73	\$156.96	\$160.26	\$163.62	\$167.06
0001 AX01	Database Specialist – Level I	HR	\$88.85	\$90.72	\$92.62	\$94.57	\$96.55	\$98.58
0001 AX02	Database Specialist – Level II	HR	\$131.50	\$134.26	\$137.08	\$139.96	\$142.90	\$145.90
0001 AX03	Database Specialist – Level III	HR	\$142.84	\$145.84	\$148.90	\$152.03	\$155.22	\$158.48
0001 AY00	Data Warehousing Administrator	HR	\$116.58	\$119.03	\$121.53	\$124.08	\$126.69	\$129.35
0001 AZ00	Data Warehouse Analyst	HR	\$118.47	\$120.96	\$123.50	\$126.09	\$128.74	\$131.44
0001 BA00	Data Warehouse Programmer	HR	\$134.02	\$136.83	\$139.71	\$142.64	\$145.64	\$148.70
0001 BB00	Disaster Recovery Specialist	HR	\$107.28	\$109.53	\$111.83	\$114.18	\$116.58	\$119.03
0001 BC01	Document Control Specialist – Level I	HR	\$28.56	\$29.16	\$29.77	\$30.40	\$31.04	\$31.69
0001 BC02	Document Control Specialist - Level II	HR	\$31.25	\$31.91	\$32.58	\$33.26	\$33.96	\$34.67
0001 BC03	Document Control Specialist – Level III	HR	\$39.71	\$40.54	\$41.40	\$42.26	\$43.15	\$44.06
0001 BD01	Document Support Specialist – Level I	HR	\$34.69	\$35.42	\$36.16	\$36.92	\$37.70	\$38.49
0001 BD02	Document Support Specialist – Level II	HR	\$37.95	\$38.75	\$39.56	\$40.39	\$41.24	\$42.11
0001 BE00	Duplicating Machine Operator	HR	\$30.33	\$30.97	\$31.62	\$32.28	\$32.96	\$33.65
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$67.07	\$68.48	\$69.92	\$71.38	\$72.88	\$74.41
0001 BG00	Electronic Meeting Technographer	HR	\$45.56	\$46.52	\$47.49	\$48.49	\$49.51	\$50.55
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$187.46	\$191.40	\$195.42	\$199.52	\$203.71	\$207.99
0001 BI00	Facilitator	HR	\$80.82	\$82.52	\$84.25	\$86.02	\$87.83	\$89.67
0001 BJ00	Financial Analyst – IT	HR	\$78.96	\$80.62	\$82.31	\$84.04	\$85.80	\$87.61
0001 BK01	Functional Analyst – Level I	HR	\$84.90	\$86.68	\$88.50	\$90.36	\$92.26	\$94.20
0001 BK02	Functional Analyst – Level II	HR	\$134.76	\$137.59	\$140.48	\$143.43	\$146.44	\$149.52
0001 BL01	General Clerk – Level I	HR	\$28.65	\$29.25	\$29.87	\$30.49	\$31.13	\$31.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$31.76	\$32.43	\$33.11	\$33.80	\$34.51	\$35.24
0001 BL03	General Clerk – Level III	HR	\$35.76	\$36.51	\$37.28	\$38.06	\$38.86	\$39.68
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$126.41	\$129.06	\$131.77	\$134.54	\$137.37	\$140.25
0001 BN00	Graphical User Interface Designer	HR	\$66.43	\$67.83	\$69.25	\$70.70	\$72.19	\$73.70
0001 BO00	Graphics Specialist	HR	\$55.41	\$56.57	\$57.76	\$58.97	\$60.21	\$61.48
0001 BP00	Hardware Draftsman	HR	\$50.73	\$51.80	\$52.88	\$53.99	\$55.13	\$56.29
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.33	\$55.47	\$56.64	\$57.83	\$59.04	\$60.28
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.55	\$62.84	\$64.16	\$65.51	\$66.89	\$68.29
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.82	\$83.54	\$85.29	\$87.08	\$88.91	\$90.78
0001 BS00	Help Desk Manager	HR	\$88.15	\$90.00	\$91.89	\$93.82	\$95.79	\$97.80
0001 BT00	Help Desk Specialist	HR	\$63.96	\$65.30	\$66.67	\$68.07	\$69.50	\$70.96
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.09	\$56.25	\$57.43	\$58.63	\$59.87	\$61.12
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$69.32	\$70.78	\$72.26	\$73.78	\$75.33	\$76.91
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$86.39	\$88.20	\$90.06	\$91.95	\$93.88	\$95.85
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$157.93	\$161.25	\$164.63	\$168.09	\$171.62	\$175.22
0001 BW01	Information Engineer – Level I	HR	\$94.48	\$96.46	\$98.49	\$100.56	\$102.67	\$104.83
0001 BW02	Information Engineer – Level II	HR	\$116.18	\$118.62	\$121.11	\$123.65	\$126.25	\$128.90
0001 BX00	Information Resource Management Analyst	HR	\$96.67	\$98.70	\$100.77	\$102.89	\$105.05	\$107.26
0001 BY00	Information Systems Training Specialist	HR	\$88.00	\$89.85	\$91.73	\$93.66	\$95.63	\$97.64
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.18	\$121.68	\$124.24	\$126.85	\$129.51	\$132.23
0001 CA00	IT Strategic/Capital Planner	HR	\$132.84	\$135.63	\$138.48	\$141.39	\$144.36	\$147.39
0001 CB00	Knowledge Management Specialist	HR	\$120.81	\$123.35	\$125.94	\$128.58	\$131.28	\$134.04
0001 CC00	Librarian	HR	\$55.25	\$56.41	\$57.59	\$58.80	\$60.04	\$61.30
0001 CD00	Librarian Technician	HR	\$37.24	\$38.02	\$38.82	\$39.64	\$40.47	\$41.32
0001 CE00	Medical Billing/Account Management Specialist	HR	\$36.08	\$36.84	\$37.61	\$38.40	\$39.21	\$40.03
0001 CF00	Modeling and Simulation Specialist	HR	\$111.78	\$114.13	\$116.52	\$118.97	\$121.47	\$124.02
0001 CG00	Network Administrator	HR	\$83.39	\$85.14	\$86.93	\$88.75	\$90.62	\$92.52
0001 CH00	Network Draftsman	HR	\$50.73	\$51.80	\$52.88	\$53.99	\$55.13	\$56.29
0001 CI01	Network Installation Technician – Level I	HR	\$54.33	\$55.47	\$56.64	\$57.83	\$59.04	\$60.28
0001 CI02	Network Installation Technician – Level II	HR	\$61.55	\$62.84	\$64.16	\$65.51	\$66.89	\$68.29

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			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$65.67	\$67.05	\$68.46	\$69.89	\$71.36	\$72.86
0001 CK00	Operations Manager	HR	\$110.98	\$113.31	\$115.69	\$118.12	\$120.60	\$123.13
0001 CL00	Procurement Product Specialist	HR	\$66.27	\$67.66	\$69.08	\$70.53	\$72.01	\$73.53
0001 CM00	Program Administration Specialist	HR	\$65.67	\$67.05	\$68.46	\$69.89	\$71.36	\$72.86
0001 CN00	Program Analyst	HR	\$91.64	\$93.56	\$95.53	\$97.54	\$99.58	\$101.67
0001 CO00	Program Manager	HR	\$171.40	\$175.00	\$178.67	\$182.43	\$186.26	\$190.17
0001 CP00	Project Control Specialist	HR	\$66.51	\$67.91	\$69.33	\$70.79	\$72.28	\$73.79
0001 CQ00	Project Leader	HR	\$106.31	\$108.54	\$110.82	\$113.15	\$115.53	\$117.95
0001 CR01	Project Manager – Level I	HR	\$104.52	\$106.71	\$108.96	\$111.24	\$113.58	\$115.97
0001 CR02	Project Manager – Level II	HR	\$127.89	\$130.58	\$133.32	\$136.12	\$138.98	\$141.89
0001 CR03	Project Manager – Level III	HR	\$187.95	\$191.90	\$195.93	\$200.04	\$204.24	\$208.53
0001 CS00	Public Health Analyst	HR	\$100.65	\$102.76	\$104.92	\$107.13	\$109.37	\$111.67
0001 CT00	Quality Assurance Analyst	HR	\$60.05	\$61.31	\$62.60	\$63.91	\$65.26	\$66.63
0001 CU00	Quality Assurance Manager	HR	\$99.58	\$101.67	\$103.81	\$105.99	\$108.21	\$110.48
0001 CV00	Quality Assurance Specialist	HR	\$79.03	\$80.69	\$82.38	\$84.11	\$85.88	\$87.68
0001 CW00	Records Management Specialist	HR	\$31.25	\$31.91	\$32.58	\$33.26	\$33.96	\$34.67
0001 CX00	Scanner Operator	HR	\$27.33	\$27.90	\$28.49	\$29.09	\$29.70	\$30.32
0001 CY00	Scientific Data Analyst	HR	\$100.78	\$102.90	\$105.06	\$107.26	\$109.52	\$111.82
0001 CZ01	Subject Matter Expert – Level I	HR	\$154.04	\$157.27	\$160.58	\$163.95	\$167.39	\$170.91
0001 CZ02	Subject Matter Expert – Level II	HR	\$177.21	\$180.93	\$184.73	\$188.61	\$192.57	\$196.62
0001 CZ03	Subject Matter Expert – Level III	HR	\$228.99	\$233.80	\$238.71	\$243.72	\$248.84	\$254.07
0001 DA01	System Administrator – Level I	HR	\$65.10	\$66.47	\$67.86	\$69.29	\$70.74	\$72.23
0001 DA02	System Administrator – Level II	HR	\$77.57	\$79.20	\$80.86	\$82.56	\$84.29	\$86.06
0001 DA03	System Administrator – Level III	HR	\$93.73	\$95.70	\$97.71	\$99.76	\$101.85	\$103.99
0001 DB01	Systems Architect – Level I	HR	\$153.83	\$157.06	\$160.36	\$163.73	\$167.16	\$170.67
0001 DB02	Systems Architect – Level II	HR	\$167.37	\$170.88	\$174.47	\$178.14	\$181.88	\$185.70
0001 DC01	Systems Engineer – Level I	HR	\$86.73	\$88.55	\$90.41	\$92.31	\$94.25	\$96.23
0001 DC02	Systems Engineer – Level II	HR	\$105.72	\$107.94	\$110.21	\$112.52	\$114.88	\$117.30
0001 DC03	Systems Engineer – Level III	HR	\$125.68	\$128.32	\$131.01	\$133.77	\$136.57	\$139.44
0001 DD00	System Operator	HR	\$40.42	\$41.27	\$42.14	\$43.02	\$43.92	\$44.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$86.07	\$87.88	\$89.72	\$91.61	\$93.53	\$95.49
0001 DF01	Technical Writer/Editor – Level I	HR	\$56.58	\$57.77	\$58.98	\$60.22	\$61.48	\$62.78
0001 DF02	Technical Writer/Editor – Level II	HR	\$66.94	\$68.35	\$69.78	\$71.25	\$72.74	\$74.27
0001 DF03	Technical Writer/Editor – Level III	HR	\$79.80	\$81.48	\$83.19	\$84.93	\$86.72	\$88.54
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.79	\$87.59	\$89.43	\$91.31	\$93.23	\$95.18
0001 DG02	Telecommunications Engineer - Level II	HR	\$105.30	\$107.51	\$109.77	\$112.07	\$114.43	\$116.83
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.00	\$74.53	\$76.10	\$77.70	\$79.33	\$80.99
0001 DH02	Telecommunications Specialist - Level II	HR	\$89.65	\$91.53	\$93.45	\$95.42	\$97.42	\$99.47
0001 DI00	Test Engineer	HR	\$106.85	\$109.09	\$111.38	\$113.72	\$116.11	\$118.55
0001 DJ00	Training Manager	HR	\$103.98	\$106.16	\$108.39	\$110.67	\$112.99	\$115.37
0001 DK01	Training Specialist – Level I	HR	\$70.14	\$71.61	\$73.12	\$74.65	\$76.22	\$77.82
0001 DK02	Training Specialist – Level II	HR	\$86.53	\$88.35	\$90.20	\$92.10	\$94.03	\$96.01
0001 DL00	Web Content Administrator	HR	\$55.84	\$57.01	\$58.21	\$59.43	\$60.68	\$61.95
0001 DM00	Web Designer	HR	\$91.90	\$93.83	\$95.80	\$97.81	\$99.87	\$101.96
0001 DN00	Web Project Manager	HR	\$122.08	\$124.64	\$127.26	\$129.93	\$132.66	\$135.45
0001 DO00	Web Software Developer	HR	\$101.09	\$103.21	\$105.38	\$107.59	\$109.85	\$112.16
0001 DP00	Webmaster	HR	\$93.34	\$95.30	\$97.30	\$99.34	\$101.43	\$103.56
0001 DQ00	Wide Area Network Administrator	HR	\$92.08	\$94.01	\$95.99	\$98.00	\$100.06	\$102.16

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			5	6	7	8	9	10
	Escalation rate			2.1%	2.1%	2.1%	2.1%	2.1%
0002 AA01	Administrative Assistant – Level I	HR	\$42.14	\$43.02	\$43.93	\$44.85	\$45.79	\$46.75
0002 AA02	Administrative Assistant – Level II	HR	\$52.47	\$53.57	\$54.70	\$55.85	\$57.02	\$58.22
0002 AB01	Application Engineer – Level I	HR	\$84.71	\$86.49	\$88.31	\$90.16	\$92.05	\$93.99
0002 AB02	Application Engineer – Level II	HR	\$115.12	\$117.54	\$120.01	\$122.53	\$125.10	\$127.73
0002 AC01	Application Programmer – Level I	HR	\$70.87	\$72.36	\$73.88	\$75.43	\$77.01	\$78.63
0002 AC02	Application Programmer – Level II	HR	\$115.56	\$117.99	\$120.46	\$122.99	\$125.58	\$128.21
0002 AC03	Applications Programmer – Level III	HR	\$149.31	\$152.45	\$155.65	\$158.92	\$162.25	\$165.66
0002 AD00	Application Systems Analyst	HR	\$102.36	\$104.51	\$106.70	\$108.95	\$111.23	\$113.57
0002 AE00	Biostatistician	HR	\$142.75	\$145.75	\$148.81	\$151.93	\$155.12	\$158.38
0002 AF01	Business Analyst – Level I	HR	\$81.04	\$82.74	\$84.48	\$86.25	\$88.06	\$89.91
0002 AF02	Business Analyst – Level II	HR	\$111.99	\$114.34	\$116.74	\$119.19	\$121.70	\$124.25
0002 AF03	Business Analyst – Level III	HR	\$131.68	\$134.45	\$137.27	\$140.15	\$143.09	\$146.10
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.53	\$100.60	\$102.71	\$104.87	\$107.07	\$109.32
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.78	\$124.34	\$126.95	\$129.61	\$132.34	\$135.12
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.63	\$161.96	\$165.36	\$168.84	\$172.38	\$176.00
0002 AH00	Chief Information Security Officer	HR	\$225.23	\$229.96	\$234.79	\$239.72	\$244.75	\$249.89
0002 AI00	Communications Hardware Specialist	HR	\$82.75	\$84.49	\$86.26	\$88.07	\$89.92	\$91.81
0002 AJ00	Communications Network Manager	HR	\$105.68	\$107.90	\$110.17	\$112.48	\$114.84	\$117.25
0002 AK00	Communications Software Specialist	HR	\$89.02	\$90.89	\$92.80	\$94.75	\$96.74	\$98.77
0002 AL00	Communications Specialist	HR	\$90.04	\$91.93	\$93.86	\$95.83	\$97.84	\$99.90
0002 AM00	Computer Data Librarian	HR	\$54.43	\$55.57	\$56.74	\$57.93	\$59.15	\$60.39
0002 AN00	Computer Scientist	HR	\$190.75	\$194.76	\$198.85	\$203.02	\$207.28	\$211.64
0002 AO01	Computer Security System Specialist – Level I	HR	\$108.75	\$111.03	\$113.37	\$115.75	\$118.18	\$120.66
0002 AO02	Computer Security System Specialist – Level II	HR	\$152.76	\$155.97	\$159.24	\$162.59	\$166.00	\$169.49
0002 AO03	Computer Security System Specialist – Level III	HR	\$184.32	\$188.19	\$192.14	\$196.18	\$200.30	\$204.50
0002 AP01	Computer Systems Analyst – Level I	HR	\$72.90	\$74.43	\$75.99	\$77.59	\$79.22	\$80.88
0002 AP02	Computer Systems Analyst – Level II	HR	\$96.73	\$98.76	\$100.84	\$102.95	\$105.11	\$107.32
0002 AP03	Computer Systems Analyst – Level III	HR	\$118.67	\$121.16	\$123.71	\$126.30	\$128.96	\$131.66
0002 AQ00	Configuration Management Specialist	HR	\$82.38	\$84.11	\$85.88	\$87.68	\$89.52	\$91.40

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0002 AR01	Cost Analyst – Level I	HR	\$54.58	\$55.73	\$56.90	\$58.09	\$59.31	\$60.56
0002 AR02	Cost Analyst – Level II	HR	\$64.30	\$65.65	\$67.03	\$68.44	\$69.87	\$71.34
0002 AS00	Data Entry Clerk	HR	\$27.27	\$27.84	\$28.43	\$29.02	\$29.63	\$30.26
0002 AT00	Data Security Specialist	HR	\$126.29	\$128.94	\$131.65	\$134.41	\$137.24	\$140.12
0002 AU00	Data Standardization Specialist	HR	\$85.13	\$86.92	\$88.74	\$90.61	\$92.51	\$94.45
0002 AV00	Database Administrator	HR	\$129.58	\$132.30	\$135.08	\$137.92	\$140.81	\$143.77
0002 AW01	Database Management Specialist – Level I	HR	\$87.97	\$89.82	\$91.70	\$93.63	\$95.60	\$97.60
0002 AW02	Database Management Specialist – Level II	HR	\$131.68	\$134.45	\$137.27	\$140.15	\$143.09	\$146.10
0002 AW03	Database Management Specialist – Level III	HR	\$149.08	\$152.21	\$155.41	\$158.67	\$162.00	\$165.40
0002 AX01	Database Specialist – Level I	HR	\$87.97	\$89.82	\$91.70	\$93.63	\$95.60	\$97.60
0002 AX02	Database Specialist – Level II	HR	\$130.20	\$132.93	\$135.73	\$138.58	\$141.49	\$144.46
0002 AX03	Database Specialist – Level III	HR	\$141.43	\$144.40	\$147.43	\$150.53	\$153.69	\$156.92
0002 AY00	Data Warehousing Administrator	HR	\$115.43	\$117.85	\$120.33	\$122.86	\$125.44	\$128.07
0002 AZ00	Data Warehouse Analyst	HR	\$117.30	\$119.76	\$122.28	\$124.85	\$127.47	\$130.14
0002 BA00	Data Warehouse Programmer	HR	\$132.69	\$135.48	\$138.32	\$141.23	\$144.19	\$147.22
0002 BB00	Disaster Recovery Specialist	HR	\$106.22	\$108.45	\$110.73	\$113.05	\$115.43	\$117.85
0002 BC01	Document Control Specialist – Level I	HR	\$28.27	\$28.86	\$29.47	\$30.09	\$30.72	\$31.37
0002 BC02	Document Control Specialist - Level II	HR	\$30.94	\$31.59	\$32.25	\$32.93	\$33.62	\$34.33
0002 BC03	Document Control Specialist – Level III	HR	\$39.32	\$40.15	\$40.99	\$41.85	\$42.73	\$43.63
0002 BD01	Document Support Specialist – Level I	HR	\$34.34	\$35.06	\$35.80	\$36.55	\$37.32	\$38.10
0002 BD02	Document Support Specialist – Level II	HR	\$37.57	\$38.36	\$39.16	\$39.99	\$40.83	\$41.68
0002 BE00	Duplicating Machine Operator	HR	\$30.03	\$30.66	\$31.30	\$31.96	\$32.63	\$33.32
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.41	\$67.80	\$69.23	\$70.68	\$72.17	\$73.68
0002 BG00	Electronic Meeting Technographer	HR	\$45.11	\$46.06	\$47.02	\$48.01	\$49.02	\$50.05
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$185.60	\$189.50	\$193.48	\$197.54	\$201.69	\$205.92
0002 BI00	Facilitator	HR	\$80.02	\$81.70	\$83.42	\$85.17	\$86.96	\$88.78
0002 BJ00	Financial Analyst – IT	HR	\$78.18	\$79.82	\$81.50	\$83.21	\$84.96	\$86.74
0002 BK01	Functional Analyst – Level I	HR	\$84.05	\$85.82	\$87.62	\$89.46	\$91.34	\$93.25
0002 BK02	Functional Analyst – Level II	HR	\$133.43	\$136.23	\$139.09	\$142.01	\$145.00	\$148.04
0002 BL01	General Clerk – Level I	HR	\$28.36	\$28.96	\$29.56	\$30.18	\$30.82	\$31.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$31.45	\$32.11	\$32.78	\$33.47	\$34.18	\$34.89
0002 BL03	General Clerk – Level III	HR	\$35.40	\$36.14	\$36.90	\$37.68	\$38.47	\$39.28
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$125.16	\$127.79	\$130.47	\$133.21	\$136.01	\$138.87
0002 BN00	Graphical User Interface Designer	HR	\$65.78	\$67.16	\$68.57	\$70.01	\$71.48	\$72.98
0002 BO00	Graphics Specialist	HR	\$54.86	\$56.01	\$57.19	\$58.39	\$59.62	\$60.87
0002 BP00	Hardware Draftsman	HR	\$50.23	\$51.28	\$52.36	\$53.46	\$54.58	\$55.73
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.79	\$54.92	\$56.07	\$57.25	\$58.45	\$59.68
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.94	\$62.22	\$63.53	\$64.86	\$66.22	\$67.61
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.01	\$82.71	\$84.45	\$86.22	\$88.03	\$89.88
0002 BS00	Help Desk Manager	HR	\$87.28	\$89.11	\$90.98	\$92.89	\$94.85	\$96.84
0002 BT00	Help Desk Specialist	HR	\$63.33	\$64.66	\$66.02	\$67.40	\$68.82	\$70.26
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.55	\$55.70	\$56.87	\$58.06	\$59.28	\$60.52
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.64	\$70.08	\$71.55	\$73.06	\$74.59	\$76.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$85.53	\$87.33	\$89.16	\$91.03	\$92.94	\$94.90
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$156.37	\$159.65	\$163.01	\$166.43	\$169.92	\$173.49
0002 BW01	Information Engineer – Level I	HR	\$93.54	\$95.50	\$97.51	\$99.56	\$101.65	\$103.78
0002 BW02	Information Engineer – Level II	HR	\$115.03	\$117.45	\$119.91	\$122.43	\$125.00	\$127.63
0002 BX00	Information Resource Management Analyst	HR	\$95.72	\$97.73	\$99.78	\$101.88	\$104.02	\$106.20
0002 BY00	Information Systems Training Specialist	HR	\$87.13	\$88.96	\$90.83	\$92.74	\$94.68	\$96.67
0002 BZ00	IT Policy/Legislative Specialist	HR	\$118.00	\$120.48	\$123.01	\$125.59	\$128.23	\$130.92
0002 CA00	IT Strategic/Capital Planner	HR	\$131.53	\$134.29	\$137.11	\$139.99	\$142.93	\$145.93
0002 CB00	Knowledge Management Specialist	HR	\$119.61	\$122.12	\$124.69	\$127.30	\$129.98	\$132.71
0002 CC00	Librarian	HR	\$54.70	\$55.85	\$57.02	\$58.22	\$59.44	\$60.69
0002 CD00	Librarian Technician	HR	\$36.87	\$37.64	\$38.43	\$39.24	\$40.07	\$40.91
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.72	\$36.47	\$37.24	\$38.02	\$38.82	\$39.63
0002 CF00	Modeling and Simulation Specialist	HR	\$110.67	\$112.99	\$115.37	\$117.79	\$120.26	\$122.79
0002 CG00	Network Administrator	HR	\$82.56	\$84.29	\$86.06	\$87.87	\$89.72	\$91.60
0002 CH00	Network Draftsman	HR	\$50.23	\$51.28	\$52.36	\$53.46	\$54.58	\$55.73
0002 CI01	Network Installation Technician – Level I	HR	\$53.79	\$54.92	\$56.07	\$57.25	\$58.45	\$59.68
0002 CI02	Network Installation Technician – Level II	HR	\$60.94	\$62.22	\$63.53	\$64.86	\$66.22	\$67.61

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$65.02	\$66.39	\$67.78	\$69.20	\$70.66	\$72.14
0002 CK00	Operations Manager	HR	\$109.88	\$112.19	\$114.54	\$116.95	\$119.40	\$121.91
0002 CL00	Procurement Product Specialist	HR	\$65.61	\$66.99	\$68.39	\$69.83	\$71.30	\$72.79
0002 CM00	Program Administration Specialist	HR	\$65.02	\$66.39	\$67.78	\$69.20	\$70.66	\$72.14
0002 CN00	Program Analyst	HR	\$90.73	\$92.64	\$94.58	\$96.57	\$98.59	\$100.67
0002 CO00	Program Manager	HR	\$169.70	\$173.26	\$176.90	\$180.62	\$184.41	\$188.28
0002 CP00	Project Control Specialist	HR	\$65.85	\$67.23	\$68.64	\$70.09	\$71.56	\$73.06
0002 CQ00	Project Leader	HR	\$105.26	\$107.47	\$109.73	\$112.03	\$114.38	\$116.79
0002 CR01	Project Manager – Level I	HR	\$103.49	\$105.66	\$107.88	\$110.15	\$112.46	\$114.82
0002 CR02	Project Manager – Level II	HR	\$126.63	\$129.29	\$132.00	\$134.78	\$137.61	\$140.50
0002 CR03	Project Manager – Level III	HR	\$186.09	\$190.00	\$193.99	\$198.06	\$202.22	\$206.47
0002 CS00	Public Health Analyst	HR	\$99.65	\$101.74	\$103.88	\$106.06	\$108.29	\$110.56
0002 CT00	Quality Assurance Analyst	HR	\$59.45	\$60.70	\$61.97	\$63.27	\$64.60	\$65.96
0002 CU00	Quality Assurance Manager	HR	\$98.59	\$100.66	\$102.77	\$104.93	\$107.14	\$109.39
0002 CV00	Quality Assurance Specialist	HR	\$78.25	\$79.89	\$81.57	\$83.28	\$85.03	\$86.82
0002 CW00	Records Management Specialist	HR	\$30.94	\$31.59	\$32.25	\$32.93	\$33.62	\$34.33
0002 CX00	Scanner Operator	HR	\$27.06	\$27.63	\$28.21	\$28.80	\$29.41	\$30.02
0002 CY00	Scientific Data Analyst	HR	\$99.78	\$101.88	\$104.01	\$106.20	\$108.43	\$110.71
0002 CZ01	Subject Matter Expert – Level I	HR	\$152.51	\$155.71	\$158.98	\$162.32	\$165.73	\$169.21
0002 CZ02	Subject Matter Expert – Level II	HR	\$175.46	\$179.14	\$182.91	\$186.75	\$190.67	\$194.67
0002 CZ03	Subject Matter Expert – Level III	HR	\$226.72	\$231.48	\$236.34	\$241.31	\$246.37	\$251.55
0002 DA01	System Administrator – Level I	HR	\$64.46	\$65.81	\$67.20	\$68.61	\$70.05	\$71.52
0002 DA02	System Administrator – Level II	HR	\$76.80	\$78.41	\$80.06	\$81.74	\$83.46	\$85.21
0002 DA03	System Administrator – Level III	HR	\$92.80	\$94.75	\$96.74	\$98.77	\$100.84	\$102.96
0002 DB01	Systems Architect – Level I	HR	\$152.31	\$155.51	\$158.77	\$162.11	\$165.51	\$168.99
0002 DB02	Systems Architect – Level II	HR	\$165.71	\$169.19	\$172.74	\$176.37	\$180.07	\$183.86
0002 DC01	Systems Engineer – Level I	HR	\$85.87	\$87.67	\$89.51	\$91.39	\$93.31	\$95.27
0002 DC02	Systems Engineer – Level II	HR	\$104.68	\$106.88	\$109.12	\$111.41	\$113.75	\$116.14
0002 DC03	Systems Engineer – Level III	HR	\$124.43	\$127.04	\$129.71	\$132.43	\$135.22	\$138.06
0002 DD00	System Operator	HR	\$40.02	\$40.86	\$41.72	\$42.59	\$43.49	\$44.40

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$85.22	\$87.01	\$88.84	\$90.70	\$92.61	\$94.55
0002 DF01	Technical Writer/Editor – Level I	HR	\$56.02	\$57.20	\$58.40	\$59.62	\$60.88	\$62.15
0002 DF02	Technical Writer/Editor – Level II	HR	\$66.28	\$67.67	\$69.09	\$70.54	\$72.03	\$73.54
0002 DF03	Technical Writer/Editor – Level III	HR	\$79.01	\$80.67	\$82.36	\$84.09	\$85.86	\$87.66
0002 DG01	Telecommunications Engineer – Level I	HR	\$84.94	\$86.72	\$88.54	\$90.40	\$92.30	\$94.24
0002 DG02	Telecommunications Engineer - Level II	HR	\$104.26	\$106.45	\$108.68	\$110.97	\$113.30	\$115.68
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.28	\$73.80	\$75.35	\$76.93	\$78.55	\$80.19
0002 DH02	Telecommunications Specialist - Level II	HR	\$88.76	\$90.62	\$92.53	\$94.47	\$96.45	\$98.48
0002 DI00	Test Engineer	HR	\$105.79	\$108.01	\$110.28	\$112.60	\$114.96	\$117.37
0002 DJ00	Training Manager	HR	\$102.95	\$105.11	\$107.32	\$109.57	\$111.87	\$114.22
0002 DK01	Training Specialist – Level I	HR	\$69.45	\$70.91	\$72.40	\$73.92	\$75.47	\$77.06
0002 DK02	Training Specialist – Level II	HR	\$85.68	\$87.48	\$89.32	\$91.19	\$93.11	\$95.06
0002 DL00	Web Content Administrator	HR	\$55.29	\$56.45	\$57.64	\$58.85	\$60.08	\$61.34
0002 DM00	Web Designer	HR	\$90.99	\$92.90	\$94.85	\$96.84	\$98.88	\$100.95
0002 DN00	Web Project Manager	HR	\$120.88	\$123.42	\$126.01	\$128.66	\$131.36	\$134.12
0002 DO00	Web Software Developer	HR	\$100.09	\$102.19	\$104.34	\$106.53	\$108.77	\$111.05
0002 DP00	Webmaster	HR	\$92.42	\$94.36	\$96.34	\$98.37	\$100.43	\$102.54
0002 DQ00	Wide Area Network Administrator	HR	\$91.17	\$93.08	\$95.04	\$97.04	\$99.07	\$101.15